



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Tushar Sunil Tambat

Subject: Offer Letter

Dear Tushar ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

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For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Ashutosh Salunkhe

Subject: Offer Letter

Dear Ashutosh,

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Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Hrishikesh Shete

Subject: Offer Letter

Dear Hrishikesh,

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Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Sanket Baban Khaire

Subject: Offer Letter

Dear Sanket ,

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Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Vivek Kudekar

Subject: Offer Letter

Dear Vivek ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

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Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Avadhut Gade

Subject: Offer Letter

Dear Avadhut,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

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Dhoot Transmission Pvt.Ltd.

Offer Letter

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To

MR. Ujjwal Kumar

Subject: Offer Letter

Dear Ujjwal Kumar ,

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To

MR. Nilesh Kawde

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To

MR. Pratik Pradeep Patil

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* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Atul Tanaji Lendghar

Subject: Offer Letter

Dear Atul ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
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4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Bhagyesh Sharanappa Hotgi

Subject: Offer Letter

Dear Bhagyesh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Subodh Pradeep Holkar

Subject: Offer Letter

Dear Subodh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Venkatesh Velu Pillay

Subject: Offer Letter

Dear Venkatesh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Omkar Dhananjay Saraf

Subject: Offer Letter

Dear Omkar ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Bharat Boyare

Subject: Offer Letter

Dear Bharat ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

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We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



KOLBRO GROUP

215, Satyam Apartment, Wardha Road, Dhantoli, Nagpur-440012
Web: www.kolbrogroup.com | Email: kolbro.group@gmail.com

Offer Letter

Date: 05/04/2019

Dear Shubham,

We are pleased to confirm that you have been selected to work for Kolbro Group. We are delighted to make you the following job offer.

The position we are offering you is that of **Site Engineer** with an annual cost to company of Rs. 3,00,000/-. Accommodation, food, and travel expenses will be provided as part of the employment package.

As per our discussion, we would like you to start work on 22/04/2019. Please report to Shailesh Rathod for documentation and orientation at Ulhasnagar office. If this date is not acceptable, please contact us immediately.

If you have any Questions or require further clarification, please feel free to contact Rohit Kulkarni at rohitzkul78@gmail.com.

We are confident you will be able to make a significant contribution to the success of Kolbro Group. We look forward welcoming you on board.

Anish Sunny





KOLBRO GROUP

215, Satyam Apartment, Wardha Road, Dhantoli, Nagpur-440012

Web: www.kolbrogroup.com | Email: kolbro.group@gmail.com

Offer Letter

Date: 05/04/2019

Dear Abhishek,

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Anish Sunny





KOLBRO GROUP

215, Satyam Apartment, Wardha Road, Dhantoli, Nagpur-440012
Web: www.kolbrogroup.com | Email: kolbro.group@gmail.com

Offer Letter

Date: 05/04/2019

Dear Prathamesh,

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Offer Letter

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We are pleased to confirm that you have been selected to work for Kolbro Group. We are delighted to make you the following job offer.

The position we are offering you is that of **Site Engineer** with an annual cost to company of Rs. 3,00,000/-. Accommodation, food, and travel expenses will be provided as part of the employment package.

As per our discussion, we would like you to start work on 22/04/2019. Please report to Shailesh Rathod for documentation and orientation at Ulhasnagar office. If this date is not acceptable, please contact us immediately.

If you have any Questions or require further clarification, please feel free to contact Rohit Kulkarni at rohikul78@gmail.com.

We are confident you will be able to make a significant contribution to the success of Kolbro Group. We look forward welcoming you on board.

Anish Sunny





KOLBRO GROUP

215, Satyam Apartment, Wardha Road, Dhantoli, Nagpur-440012
Web: www.kolbrogroup.com | Email: kolbro.group@gmail.com

Offer Letter

Date: 05/04/2019

Dear Shital A. ,

We are pleased to confirm that you have been selected to work for Kolbro Group. We are delighted to make you the following job offer.

The position we are offering you is that of **Site Engineer** with an annual cost to company of Rs. 3,00,000/-. Accommodation, food, and travel expenses will be provided as part of the employment package.

As per our discussion, we would like you to start work on 22/04/2019. Please report to Shailesh Rathod for documentation and orientation at Ulhasnagar office. If this date is not acceptable, please contact us immediately.

If you have any Questions or require further clarification, please feel free to contact Rohit Kulkarni at rohitkul78@gmail.com.

We are confident you will be able to make a significant contribution to the success of Kolbro Group. We look forward welcoming you on board.

Anish Sunny





Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Laxmi Mahesh Yadav,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Avishkar Ramesh Suryawanshi,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Rajesh Madhav Suryawanshi,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Komal Madhukar Mahamuni,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Aishwarya Ashok Kadam,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Pan Card
- Academic Qualification Certificate
- Bank Account Details

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We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Prajakta Santosh Devare,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
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Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Shahista Shaikh,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



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Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Prajakta Dattatray Mengade,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MISS. Swati Tukaram Biradar

Subject: Offer Letter

Dear Swati ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- O S - GBE / GBT

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is .07-05-2019
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Letter of Intent

April 22, 2019

Amruta Phadatare

Siddhant College of Engineering, Pune

Dear Amruta Phadatare ,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs. 15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Sruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Pratibha Kushire,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Aniket Mahajan,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Akash Pawale

Subject: Offer Letter

Dear Akash ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MISS. Shaikh Ruksana

Subject: Offer Letter

Dear Shaikh Ruksana ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.07-05-2019**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
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* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Shubhangi Kadam,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Krishna Deb,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
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Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



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Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Pankaj Agarwal,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Salunkhe Sonali,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

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- Pan Card
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- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,



Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Singh Bhavana,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Pan Card
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- Bank Account Details

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We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



Office 201, 2nd Floor above McDonald's Wall,
Street 24, Near Cipla Foundation,
Warje, Pune, Maharashtra 411058

www.amplesoftech.com

22 April 2019

Dear Solat Onkar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 06th May 2019.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Ample SofTech Systems



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MR. Ashish Kumar

Subject: Offer Letter

Dear Ashish ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.07-05-2019**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MISS. Sheetal Kharat

Subject: Offer Letter

Dear Sheetal ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

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2. You shall be paid Stipend :

O S - GBE / GBT					
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8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

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1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MR. Dagade Sunil

Subject: Offer Letter

Dear Sunil ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.07-05-2019**
2. You shall be paid Stipend :

O S - GBE / GBT					
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8 HR DUTY	442	11500	12376	14144	14586
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* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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10. This order is finalized after holding discussions with you and on your acceptance of the draft.

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1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MISS. Kale Prachi

Subject: Offer Letter

Dear Prachi ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- O S - GBE / GBT

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* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MISS. Pratibha Suryawanshi

Subject: Offer Letter

Dear Pratibha ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- O S - GBE / GBT

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MR. Utpal Kishor Sonu

Subject: Offer Letter

Dear Kishor,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MR. Vishal R Dubey

Subject: Offer Letter

Dear Vishal ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

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4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Letter of Intent

April 22, 2019

Blradar Preeti

Siddhant College of Engineering, Pune

Dear Blradar Preeti,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Sruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Letter of Intent

April 22, 2019

Gund Ankita

Siddhant College of Engineering, Pune

Dear Gund Ankita ,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Sruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



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(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Letter of Intent

April 22, 2019

Jadhav Swati

Siddhant College of Engineering, Pune

Dear Jadhav Swati ,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

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(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Letter of Intent

April 22, 2019

Patil Pooja

Siddhant College of Engineering, Pune

Dear Patil Pooja,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Sruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexaversity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



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(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Letter of Intent

April 22, 2019

Rajput Pranjal

Siddhant College of Engineering, Pune

Dear Rajput Pranjal ,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

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Monica Mathur

Vice President, Recruitment-India & APAC



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(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Letter of Intent

April 22, 2019

Saddam Ahmad

Siddhant College of Engineering, Pune

Dear Saddam Ahmad,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Borate Mangesh

Subject: Offer Letter

Dear Mangesh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Patil Amit

Subject: Offer Letter

Dear Amit ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Khedkar Aniket

Subject: Offer Letter

Dear Aniket ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Patil Amol

Subject: Offer Letter

Dear Amol ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
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2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
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* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Shaikh Ajam

Subject: Offer Letter

Dear Shaikh Ajam ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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3. You shall be paid Stipend :

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Wagh Sanket

Subject: Offer Letter

Dear Sanket ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

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11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Chaudhari Prajwal Vijendra

Subject: Offer Letter

Dear Prajwal ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Survase Gaurav Shahaji

Subject: Offer Letter

Dear Gaurav ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Kulkarni Kaustubh Shekhar

Subject: Offer Letter

Dear Kaustubh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Shaikh Arbaz Amin

Subject: Offer Letter

Dear Shaikh Arbaz Amin ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

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For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. More Omkar Pralhad

Subject: Offer Letter

Dear Omkar ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Jagtap Amit Ganesh

Subject: Offer Letter

Dear Amit ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Pingale Sanket Vitthal

Subject: Offer Letter

Dear Sanket ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

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Dhoot Transmission Pvt.Ltd.

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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Thigale Kamlesh Vitthal

Subject: Offer Letter

Dear Kamlesh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

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We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Surana Pratik Sandeep

Subject: Offer Letter

Dear Pratik ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Jadhav Nagesh Bhaskar

Subject: Offer Letter

Dear Nagesh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

22-04-2019

To

MISS. Ghanvat Pallavi Balasaheb

Subject: Offer Letter

Dear Pallavi ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).

You shall be designated as :- O S - GBE / GBT

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is .07-05-2019
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

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11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4,MIDC, Shendra Industrial Estate,
(Aurangabad, Maharashtra).



I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Raju Pingale

Subject: Offer Letter

Dear Raju ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.02-05-2019**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

* +Incentive Rs. 1000/- as applicable. Facility: Transportation free (company pay daily 10) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Sandip Jagtap

Subject: Offer Letter

Dear Sandip ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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3. You shall be paid Stipend :

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For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-



Dhoot Transmission Pvt.Ltd.

Offer Letter

15-04-2019

To

MR. Ramesh Jadhav

Subject: Offer Letter

Dear Ramesh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmission Pvt.Ltd.

**Chakan Phase II Nanekar Wadi Taluka Khed,
Pune, Maharashtra 410501**



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Dated:

SIGN:-

(Name:-