



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Pallavi Sooryavanshi,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Pragati Jadhav,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

MISS. Neha Kadam

Subject: Offer Letter

Dear Neha ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Priyanka Desai,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Suraj Bhor,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Payal Sooryavanshi,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Amit Singh,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Shruti Mhaske,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Siddhi Shinde,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Shweta Botre,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Vishakha Bhagade,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Poonam Hurhwake,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Ankita Pendavale,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Vikas Jadhav,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Sangameshwar Patil,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

MISS. Priya Kolhe

Subject: Offer Letter

Dear Priya ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Priya Desai,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Sandeep Bhor,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Bunty Singh,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Vilas Shinde,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Swati Botre,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Vaishali Bhagade,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Dipti Tambe,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Shruti Zarekar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Ayushi Pendavale,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Amol Jadhav,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Aniket Kamble,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Someshwar Patil,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Shubham Hanchate,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

MISS. Sarika Bhosale

Subject: Offer Letter

Dear Sarika ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)



7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Priyanka Patil,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Suraj Bhoi,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Suraj Singh,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Salman Sayyad,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Payal Suryawanshi,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Snehal Mhaske,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Shivmalhar Bhise,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Dipali Tambe,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Sneha Zarekar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Poonam Jadhav,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Ankita Gunjekar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Ayush Pendavale,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Pratik Nikam,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Adinath Dhamdhere,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Abhishek Bhambure,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Shalaka Gaikwad,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Piyush Khanksr,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Omkar Sutar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Akshay Patil,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Kalyani Kadam,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Aarohi Pendavale,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Jadhav Jyoti Jayawant,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Sheetal Gaikwad,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Snehal Deepak Khedekar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



## Letter of Intent

February 03, 2020

**Khilesh Ramesh Sarode**

**Siddhant College of Engineering, Pune**

**Dear Khilesh Ramesh Sarode**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

24 April 2020

Dear Kaveri Vinayak Tupe,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 04<sup>th</sup> May 2020.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,40,000/- Per Annum** (Two Lakhs Forty Thousand Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. GANPATI KHOT**

**Subject: Offer Letter**

**Dear GANPATI ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.04-05-2020**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# KPS

## CONSTRUCTION

CIVIL | ARCHITECT | CONTRACTS | CONSULTANTS

---

### Offer Letter

**Date: 20/04/2020**

To,  
Mr. Dhawal Tank  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Dhawal,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.3,00,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 04<sup>th</sup> May 2020.

Regards  
KPS Construction

---

GSTIN :  
27AAVFK6083A1Z2

[www.kps.construction](http://www.kps.construction) [construction.kp2552@gmail.com](mailto:construction.kp2552@gmail.com)  
Add: Abhinandan Apartment, Near RMD College  
Warje, Pune - 411 052



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. PAKALE NILESH NIMBAL**

**Subject: Offer Letter**

**Dear NILESH ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.04-05-2020**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. PATIL SUSHEEL SUDHAKAR**

**Subject: Offer Letter**

**Dear SUSHEEL ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.04-05-2020**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. NARAWADE RUTUJA ABASAHEB**

**Subject: Offer Letter**

**Dear RUTUJA ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.04-05-2020**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. ANANDKAR MANGESH KASHINATH**

**Subject: Offer Letter**

**Dear ANANDKAR MANGESH ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.04-05-2020**
3. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MS. TAMBEKAR NEHA BHARAT**

**Subject: Offer Letter**

Dear NEHA ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.04-05-2020**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MISS. Sambrekar Pratiksha Narayan**

**Subject: Offer Letter**

**Dear Pratiksha ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Gore Chakradhar Ashok**

**Subject: Offer Letter**

**Dear Chakradhar ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MISS. Kawade Pritee Ramesh**

**Subject: Offer Letter**

**Dear Pritee ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

MR. Sankar D

Subject: Offer Letter

Dear Sankar D ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Hanchate Shubham Ashok**

**Subject: Offer Letter**

**Dear Shubham ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Jadhav Kshitij Yuvraj**

**Subject: Offer Letter**

**Dear Kshitij ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Vinesh Shankar Shetty**

**Subject: Offer Letter**

**Dear Vinesh ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Satyawan Gogawale**

**Subject: Offer Letter**

**Dear Satyawan ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Akash Gurnale**

**Subject: Offer Letter**

**Dear Akash ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

**MR. Sagar Kulkarni**

**Subject: Offer Letter**

**Dear Sagar ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

MISS. Poorva C.

Subject: Offer Letter

Dear Poorva ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

20-04-2020

To

MR.Dipak Tambe

Subject: Offer Letter

Dear Dipak,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.04-05-2020**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**