



# KPS

## CONSTRUCTION

CIVIL | ARCHITECT | CONTRACTS | CONSULTANTS

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### Offer Letter

**Date: 18/04/2022**

To,  
Mr. Vaibhav Patil  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Vaibhav,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.3,60,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 02<sup>nd</sup> May 2022.

Regards  
KPS Construction

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GSTIN :  
27AAVFK6083A1Z2

[www.kps.construction](http://www.kps.construction) [construction.kp2552@gmail.com](mailto:construction.kp2552@gmail.com)  
Add: Abhinandan Apartment, Near RMD College  
Warje, Pune - 411 052



# KPS

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### Offer Letter

**Date: 18/04/2022**

To,  
Ms. Shivani Gaikwad  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Shivani,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.1,80,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 02<sup>nd</sup> May 2020.

Regards  
KPS Construction

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### Offer Letter

**Date: 18/04/2022**

To,  
Mr. Pranjal Shinde  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Pranjal ,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.1,80,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 02<sup>nd</sup> May 2022.

Regards  
KPS Construction

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### Offer Letter

**Date: 18/04/2022**

To,  
Mr. Pratik Ohol  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Pratik ,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.1,80,000/-. The position reports to Execution head.

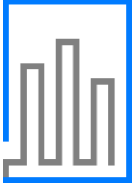
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### Offer Letter

**Date: 18/04/2022**

To,  
Mr. Sandesh Sarode  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Sandesh ,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.1,80,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 02<sup>nd</sup> May 2022.

Regards  
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### Offer Letter

**Date: 18/04/2022**

To,  
Mr. Yogendra Shimlikar  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Yogendra,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.1,80,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 02<sup>nd</sup> May 2022.

Regards  
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Office 201, 2nd Floor above McDonald's Wall,  
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[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Amin Shaikh,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



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4 March 2022

Dear Ashish Shinde,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Kartik Pandey,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Jinal Bhakare,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Swati Adamane,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Amardeep Honmane,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Priyanka Yadav,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Viraj Jabare,

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4 March 2022

Dear Nutan Bhujbal,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Aditya Jagtap,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Akshata Kudale,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Omkar Gamble,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Rinkal Gohil,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

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4 March 2022

Dear Sarika Bendbhar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

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4 March 2022

Dear Aniket Nawale,

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4 March 2022

Dear Shweta Awale,

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Dear Neha Rathod,

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We look forward to welcoming you on board.

Sincerely,

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4 March 2022

Dear Rohit Rajendra Pandit,

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Dear Amisha Narkhede,

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Dear Ashutosh Gadhave,

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Dear Sahil Kamble,

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Dear Suyash Gulig,

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Dear Shubham Kumbhar,

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Dear Neha Kad,

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Dear Sakshi Gaikwad,

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Dear Pushkar Badgujar,

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Dear Sumit Kajbaje,

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Dear Ronit Loke,

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Dear Shraddha Mandale,

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Dear Sourab Hotkar,

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Dear Rupesh Ghorpade,

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Dear Prajakta Shivaji Tajane,

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Dear Shruti Sataling Reddy,

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Dear Mayadevi Jadhav,

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Dear Nikita Balasaheb Nanaware,

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Dear Rakesh Pal,

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Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Viraj Raju Bhapkar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



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4 March 2022

Dear Pushkar Patil,

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4 March 2022

Dear Pranjal Kamble,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Anand Vijay Waghmare,

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4 March 2022

Dear Arman Kalawant,

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4 March 2022

Dear Surbhi Gaikwad,

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4 March 2022

Dear Rohit Loke,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Suraj Chougule,

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4 March 2022

Dear Suyash Sathe,

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4 March 2022

Dear Ritu Patel,

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4 March 2022

Dear Omkar Ulhas Kulkarni,

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4 March 2022

Dear Jitesh Bhakare,

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4 March 2022

Dear Saurabh Kulkarni,

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4 March 2022

Dear Neha Shrimant Nichare,

We are Glad to inform you that you have been selected to work in our organization.

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4 March 2022

Dear Surbhi Shinde,

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Sincerely,

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# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Aman Vishwakarma**

**Subject: Offer Letter**

**Dear Aman ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

***Dhoot Transmission Pvt.Ltd.***

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MISS. Pratiksha Anil Kalokhe

Subject: Offer Letter

Dear Pratiksha ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

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1. Your date of entry into the service of the Company is **.25-04-2022**
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4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



## Letter of Intent

April 25, 2022

**Surya Desigar**

**Siddhant College of Engineering, Pune**

**Dear Surya Desigar ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

Rutuja Kale

Siddhant College of Engineering, Pune

Dear Rutuja Kale ,

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You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

**Akshata Dilip Bodkhe**

**Siddhant College of Engineering, Pune**

**Dear Akshata Dilip Bodkhe,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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## Letter of Intent

April 25, 2022

**Prachit Phansalkar**

**Siddhant College of Engineering, Pune**

**Dear Prachit Phansalkar,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

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As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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## Letter of Intent

April 25, 2022

**Snehal Patil**

**Siddhant College of Engineering, Pune**

**Dear Snehal Patil,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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## Letter of Intent

April 25, 2022

**Swapnil Limgude**

**Siddhant College of Engineering, Pune**

**Dear Swapnil Limgude ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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## Letter of Intent

April 25, 2022

**Saquib Mohammed Shahid Ansari**

**Siddhant College of Engineering, Pune**

**Dear Saquib Mohammed Shahid Ansari,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)





## Letter of Intent

April 25, 2022

**Shravani Shivaji Dafal**

**Siddhant College of Engineering, Pune**

**Dear Shravani Shivaji Dafal,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Rohit Sawant**

**Subject: Offer Letter**

**Dear Rohit ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Omkar Kulkarni**

**Subject: Offer Letter**

**Dear Omkar ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Prashant Jotkar

Subject: Offer Letter

Dear Prashant ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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3. You shall be paid Stipend :

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8 HR DUTY	442	11500	12376	14144	14586
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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Abhijeet Thakar**

**Subject: Offer Letter**

**Dear Abhijeet ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
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3. You shall be paid Stipend :

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4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Vishwas Raut**

**Subject: Offer Letter**

**Dear Vishwas ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Prasad Bhalsure

Subject: Offer Letter

Dear Prasad ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



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Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Vaibhav Wagh

Subject: Offer Letter

Dear Vaibhav ,

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Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Hanuman Solanke

Subject: Offer Letter

Dear Hanuman ,

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**For**

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**SIGN:-**

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# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Omkar Ghodke**

**Subject: Offer Letter**

**Dear Omkar ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

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**For**

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Dated:

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# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Roshan Thorat

Subject: Offer Letter

Dear Roshan,

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# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MS. Neha Tambekar

Subject: Offer Letter

Dear Neha ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

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Dated:

**SIGN:-**

**(Name:-**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Krithika Sirdeshpande,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Prakash Kulkarni

Subject: Offer Letter

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# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Pravin Patil

Subject: Offer Letter

Dear Pravin ,

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Vilas Raut

Subject: Offer Letter

Dear Vilas ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# KPS

## CONSTRUCTION

CIVIL | ARCHITECT | CONTRACTS | CONSULTANTS

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### Offer Letter

**Date: 18/04/2022**

To,  
Mr. Swapnil Bhalekar  
Pune

Subject: - Offer letter for the position of **Site Engineer**.

Dear Swapnil ,

Congratulations! We are pleased to inform you that we are offering the position of **Site Engineer** at our organization. The position we are offering is that of Site Engineer with an annual cost to company of Rs.1,80,000/-. The position reports to Execution head.

We would like you to give confirmation over this offer immediately. Your date of joining will be 02<sup>nd</sup> May 2022.

Regards  
KPS Construction

---

GSTIN :  
27AAVFK6083A1Z2

[www.kps.construction](http://www.kps.construction) [construction.kp2552@gmail.com](mailto:construction.kp2552@gmail.com)  
Add: Abhinandan Apartment, Near RMD College  
Warje, Pune - 411 052



## Letter of Intent

April 25, 2022

**Pradeep B.**

**Siddhant College of Engineering, Pune**

**Dear Pradeep B.,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)





## Letter of Intent

April 25, 2022

Swapnil A.

Siddhant College of Engineering, Pune

Dear Swapnil A.,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

Monica Mathur

Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Atharva Kapshikar,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Viraj Arjun Jadhav**

**Subject: Offer Letter**

**Dear Viraj ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Shahakar Siddhant Umeshkumar**

**Subject: Offer Letter**

**Dear Siddhant ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. M Sanjay

Subject: Offer Letter

Dear M Sanjay ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
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2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
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8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Sabale Ranjit Popatrao**

**Subject: Offer Letter**

**Dear Ranjit ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Kale Avinash Jayadatta

Subject: Offer Letter

Dear Avinash ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Patil Nitin Dattatraya**

**Subject: Offer Letter**

**Dear Nitin ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Babar Dhanaji Sambhaji**

**Subject: Offer Letter**

**Dear Dhanaji ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Kapdi Pradip Prakash**

**Subject: Offer Letter**

**Dear Pradip ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Randhave Vaibhav Sahadev**

**Subject: Offer Letter**

**Dear Vaibhav ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Dombe Vikram Ananda

Subject: Offer Letter

Dear Vikram,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

5. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

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1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Kishorbrata Parida**

**Subject: Offer Letter**

**Dear Kishorbrata Parida ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -‘GBE’ / ‘GBT’** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Chakan Phase II Nanekar Wadi Taluka Khed, Pune, Maharashtra 410501**

1. You shall be designated as :- **O S - GBE / GBT**  
National Apprenticeship Training Scheme (NATS)
2. Your date of entry into the service of the Company is **.25-04-2022**
3. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

4. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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6. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Chakan Phase II Nanekar Wadi Taluka Khed,  
Pune, Maharashtra 410501**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Vishwakarma Rajesh**

**Subject: Offer Letter**

**Dear Rajesh ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MISS. Bhosale Yukta Vijay

Subject: Offer Letter

Dear Yukta ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Shivale Vishal Sahebrao

Subject: Offer Letter

Dear Vishal ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MISS. Pataskar Amrapali Arvind

Subject: Offer Letter

Dear Amrapali ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

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1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

***Dhoot Transmission Pvt.Ltd.***

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Mulik Dayanand Suresh**

**Subject: Offer Letter**

**Dear Dayanand,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

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4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Chougale Ajit Dilip**

**Subject: Offer Letter**

**Dear Ajit ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

O S - GBE / GBT					
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8 HR DUTY	442	11500	12376	14144	14586
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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

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5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

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3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Wagh Shripal Vasant**

**Subject: Offer Letter**

**Dear Shripal ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

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<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
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We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



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I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MR. Londhe Santosh Nanabhau

Subject: Offer Letter

Dear Santosh ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

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2. You shall be paid Stipend :

O S - GBE / GBT					
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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Nerle Santosh Baburao**

**Subject: Offer Letter**

**Dear Santosh ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
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Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

MISS. Jorwar Prajkta Shrimant

Subject: Offer Letter

Dear Prajkta ,

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

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5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Shelke Rohan Shantaram**

**Subject: Offer Letter**

**Dear Rohan ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### **The following terms and conditions:**

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

<b>O S - GBE / GBT</b>					
<b>DUTY TIME</b>	<b>per day</b>	<b>26 day</b>	<b>26 day</b>	<b>30 day</b>	<b>31 day</b>
<b>8 HR DUTY</b>	<b>442</b>	<b>11500</b>	<b>12376</b>	<b>14144</b>	<b>14586</b>
<b>9 HR DUTY</b>	<b>497</b>	<b>12900</b>	<b>13400</b>	<b>14898</b>	<b>15392</b>

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Yewle Harshal Baban**

**Subject: Offer Letter**

**Dear Harshal ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
2. You shall be paid Stipend :

O S - GBE / GBT					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

11. At the time of joining, you are requested to furnish the following documents:

1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**





# Dhoot Transmission Pvt.Ltd.

## Offer Letter

11-04-2022

To

**MR. Tabake Mahesh Sadashiv**

**Subject: Offer Letter**

**Dear Mahesh ,**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of **O S -'GBE' / 'GBT'** Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

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National Apprenticeship Training Scheme (NATS)

1. Your date of entry into the service of the Company is **.25-04-2022**
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DUTY TIME	per day	26 day	26 day	30 day	31 day
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\* +Incentive Rs. 1000/- as applicable. **Facility:** Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 670/- per month).

3. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

4. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

5. Selected candidates "If after successfully completing one year trainee period under (NATS - APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

7. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

8. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

9. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

10. This order is finalized after holding discussions with you and on your acceptance of the draft.

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1. Original documents of qualification & experience.
2. Photocopies of all your certificates, matriculation onward.
3. Passport sized 5 colored photographs (Colored)
4. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
5. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

**For**

**Dhoot Transmission Pvt.Ltd.**

**Plot no: A-1/4,MIDC, Shendra Industrial Estate,  
(Aurangabad, Maharashtra).**



-----  
I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

**SIGN:-**

**(Name:-**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Gaikwad Prajakta Prakash,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

If you wish to resign while on or after probation period you have to serve notice period of 30days with **Ample SofTech Systems** or else Full & Final settlement will not be done.

On the day of joining, you are requested to bring all the documents in original and photocopies as listed below, the original certificate shall however to be returned to you on the same day.

- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



Office 201, 2nd Floor above McDonald's Wall,  
Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Jadhav Kunal Shivaji,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- Aadhar Card
- Pan Card
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- Bank Account Details

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We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



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4 March 2022

Dear Chavre Ankita Chandrakant,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

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Sincerely,

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Warje, Pune, Maharashtra 411058

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4 March 2022

Dear Dheeraj Devendra Paropate,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

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Sincerely,

**Ample SofTech Systems**



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Warje, Pune, Maharashtra 411058

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4 March 2022

Dear Jarhad Aishwarya Popat,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

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- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



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Warje, Pune, Maharashtra 411058

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4 March 2022

Dear Jadhav Pournima Sanjay,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

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- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**





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Street 24, Near Cipla Foundation,  
Warje, Pune, Maharashtra 411058

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4 March 2022

Dear Prakash Gample,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

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- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



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Warje, Pune, Maharashtra 411058

[www.amplesoftech.com](http://www.amplesoftech.com)

4 March 2022

Dear Jadhav Ajit Sudam,

We are Glad to inform you that you have been selected to work in our organization.

We are pleased to offer you the position of **Software Developer** at **Ample SofTech Systems**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion. **Your joining date will be on or before 07<sup>th</sup> March 2022.**

Your total Fixed compensation **Cost to the Company will be Rs. 2,00,000/- Per Annum** (Two Lakhs Only) subject to statutory deduction.

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- 2 Passport Size Photographs
- Aadhar Card
- Pan Card
- Academic Qualification Certificate
- Bank Account Details

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

**Ample SofTech Systems**



## Letter of Intent

April 25, 2022

**Nilesh Gundappa Ambuse**

**Siddhant College of Engineering, Pune**

**Dear Nilesh Gundappa Ambuse ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

**Tamhane Abhishek Homaji**

**Siddhant College of Engineering, Pune**

**Dear Tamhane Abhishek Homaji,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

**Jadhav Akash Shyam**

**Siddhant College of Engineering, Pune**

**Dear Jadhav Akash Shyam,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

**Dherange Pranali Sudam**

**Siddhant College of Engineering, Pune**

**Dear Dherange Pranali Sudam ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads "Monica Mathur".

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

**Akash Shantaram Doundkar**

**Siddhant College of Engineering, Pune**

**Dear Akash Shantaram Doundkar ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com) confirming your interest in joining Hexaware.

**Yours faithfully,**

**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



**HEXAWARE TECHNOLOGIES LTD.**

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500  
(CIN) : L72900MH1992PLC069662 URL: [www.hexaware.com](http://www.hexaware.com)



## Letter of Intent

April 25, 2022

Anuj Shinde

Siddhant College of Engineering, Pune

Dear Anuj Shinde ,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



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## Letter of Intent

April 25, 2022

**Sanjay Pawar**

**Siddhant College of Engineering, Pune**

**Dear Sanjay Pawar ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

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**Yours faithfully,**

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**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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## Letter of Intent

April 25, 2022

Riya Rajput

Siddhant College of Engineering, Pune

Dear Riya Rajput ,

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

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Yours faithfully,

For HEXAWARE TECHNOLOGIES LIMITED

A handwritten signature in black ink that reads "Monica Mathur".

Monica Mathur

Vice President, Recruitment-India & APAC



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## Letter of Intent

April 25, 2022

**Tanuja Patil**

**Siddhant College of Engineering, Pune**

**Dear Tanuja Patil ,**

We are pleased to inform you that you have been provisionally short-listed for employment as "Software Engineer Trainee".

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

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**For HEXAWARE TECHNOLOGIES LIMITED**

**Monica Mathur**

**Vice President, Recruitment-India & APAC**



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