

Dr. Mohan Venkataramana

President, EXPERTEZE

P.O. Box 1742, Monrovia CA 91017

Phone: (626) 399-1843

Email: mohan@experteze.org

To

Dr. Brijendra Gupta,
Associate Professor & HOD,
Siddhant College of Engineering,
Sudumbre, Pune, Maharashtra, India 412109

Dear Dr. Brijendra Gupta,

Hope all is well.

It is my pleasure to work with you regarding the opportunity to collaborate with you and your colleagues and launch the EXPERTEZE projects with your college. It is very exciting for us to realize that both our organizations share the passion for creating a conducive environment for our young generation of students to learn and grow in the cutting edge of biotechnology and related areas, and help prepare the next generation to become proficient and capable in these emerging areas of technologies. It is our pleasure to play a part in this endeavor and help create collaboration opportunities with you for our students to engage and learn from researchers and scientists from industry and research institutions to bridge this important gap. We really appreciate the support and enthusiasm of your college administrators, staff and students in making this effort a reality and hope this effort will grow and take root in other organizations in India, USA and rest of the world.

I am pleased to formally invite your college to be our partner in this effort. Per my conversation with you, I have attached a draft MOU for your review and concurrence, and am looking forward to our continued discussion and effort to define and implement this worthwhile effort and benefit the students.

Sincerely,

Dr. Mohan Venkataramana
President
EXPERTEZE

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into on the date indicated below, by and between:

EXPERTEZE, a 501(c)(3) non-profit organization, located at Cambridge Massachusetts USA 02139, (hereinafter referred to as “EXPERTEZE”), and Siddhant College of Engineering, Sudumbre, Pune, Maharashtra, India 412109 (hereinafter referred to as “EDUCATIONAL INSTITUTION”). Both organizations will hereinafter be referred to as “PARTIES”.

1. PURPOSE:

1.1 The Parties recognize the benefits to be derived from collaboration, cooperation and mutual interaction for the development and promotion of joint activities to address issues of mutual interest, designed to foster and promote collaboration and undertake research activities.

1.2 This MoU sets forth the intentions of the Parties for increased collaboration, cooperation and interaction between themselves and does not create any legally binding commitments. Whenever the Parties agree to undertake specific joint Projects with legally binding operations, they will develop separate written agreement for such Projects setting out each Party’s roles, responsibilities, funding, contribution, deliverables and budgets.

1.3 The purpose this MOU is to create a collaborative academic environment and framework between the EDUCATIONAL INSTITUTION and EXPERTEZE for training students in the areas of bioinformatics, computational biology, genomics and systems biology and related areas (hereinafter referred to as “RESEARCH AREAS”), and provide opportunities for the students and participating staff to develop research skills and conduct independent projects of relevance to industrial research and development (hereinafter referred to “EXPERTEZE PROJECTS”), as defined in the following section (“Statement of Mutual Interests and Benefits”).

2. DEFINITIONS:

2.1 EXPERTEZE: The line of business established by HEALTH INNOVATORS, a 501(c)(3) non-profit organization, incorporated in Massachusetts USA, and located at Cambridge Massachusetts USA 02139;

2.2 EDUCATIONAL INSTITUTION: The academic institution participating in collaboration with EXPERTEZE to develop, implement and conduct the program for the benefit of the students consistent with the academic goals of the institution;

2.3 RESEARCH AREAS: bioinformatics, computational biology, genomics and systems biology, artificial intelligence, machine learning, big data and related areas (as described in the website www.experteze.org) as well as other academic disciplines as deemed appropriate by EXPERTEZE;

2.4 RESEARCH ORGANIZATIONS: public and private industrial research and development organizations engaged in research activities with EXPERTEZE. These organizations sponsor projects which are assigned to the students and student teams for performance at the EDUCATIONAL INSTITUTION;

2.5 EXPERTEZE PROJECTS: independent projects of relevance to RESEARCH ORGANIZATIONS and assign to students at the EDUCATIONAL INSTITUTION;

2.6 EXPERTEZE SCHOLARS, EXPERTEZE FELLOWS and EXPERTEZE RESEARCHERS: Students and Staff participating in the EXPERTEZE projects.

2.7 EXPERTEZE CIRCLES OF EXCELLENCE: Invitation-only programs to facilitate collaboration and networking between students and researchers in targeted areas of research and learning.

In consideration of the above premises, the parties agree as follows:

3. STATEMENT OF MUTUAL INTERESTS AND BENEFITS:

3.1 EXPERETZE is dedicated, in collaboration with academic institutions around the world as well as public and private research institutions and laboratories, to creating, facilitating and promoting a scientific research oriented environment by which the students can train and learn complex scientific concepts in the RESEARCH AREAS; develop expertise in designing and conducting independent and group oriented projects in these and related disciplines; learn the basics of these areas of science and technology with focus on learning the underlying concepts and paradigms; design and execute laboratory studies that validate and extend published research papers and articles published in peer reviewed journals, and learn the skills necessary to read, understand, and validate the published results by independent laboratory effort; learn, understand and implement computer algorithms and become familiar with the tools, databases and other research artifacts pertaining to the study of the RESEARCH AREAS; learn the processes and procedures involved in collaborative research; learn the mechanisms and processes of research being conducted at world class organizations and industrial research laboratories (hereinafter referred to as "RESEARCH ORGANIZATIONS"), and learn to interface and communicate with peers, scientists and mentors in industry; and to develop mastery of these subjects and develop a passion for independent research in the RESEARCH AREAS, as well as related cutting-edge science and technology. EDUCATIONAL INSTITUTION is an academic institution dedicating to fostering an effective learning environment and creating opportunities for diverse populations of young students in areas of limited resources and instilling in them a passion for learning and growth. Both EXPERTEZE and EDUCATIONAL INSTITUTION together believe that by opening up the opportunities and guiding the students who are constrained by lack of conducive environment and resources, we can grow the next generation ready for the technological and social challenges faced by future generations, and level the playing field. Both organizations are committed to making effort and taking positive and proactive activities to create such a conducive environment and make a difference.

4. INTENT:

4.1 The intent of this MOU is to outline the activities and commitments by EXPERTEZE and EDUCATIONAL INSTITUTION to promote the goals outlined in the previous section ("Purpose"), and to define the steps to help each other accomplish mutually beneficial objectives. The students participating in the EXPERTEZE projects will be called EXPERTEZE SCHOLARS.

5. EXPERTEZE shall:

1. Create a framework for establishing channels of research in the RESEARCH AREAS;
2. Provide resources and external relationships and intangible support, to EDUCATIONAL INSTITUTION to implement such channels of research at the college;
3. Provide resources, mentorship, feedback support from RESEARCH ORGANIZATIONS to the student teams engaged in EXPERTEZE PROJECTS as appropriate;
4. Make available academic materials and other mentoring support to facilitate the creation of favorable environment for conducting research and learning in the RESEARCH AREAS;

5. Establish channels of communication and interfaces to enable students to engage with external (public and private) industrial research organizations currently performing activities in the RESEARCH AREAS;
6. Design, suggest, propose, plan and oversee relevant topics of research in the RESEARCH AREAS of current interest to these RESEARCH ORGANIZATIONS;
7. Provide the point of contact for interfacing between the industrial research organizations and EDUCATIONAL INSTITUTION;
8. Obtain and make available the funds to the EDUCATIONAL INSTITUTION as appropriate for the conduct of EXPEPTEZE PROJECTS, and otherwise manage the financial transactions relating to the conduct of the independent projects undertaken as part of this initiative.
9. It is the intent of EXPEPTEZE to provide EXPEPTEZE SCHOLARS appropriate financial support while working on EXPEPTEZE PROJECTS, as well as appropriate Certificates of Merit, monetary rewards and other recognition of excellence to motivate them in this endeavor.

6. EDUCATIONAL INSTITUTION shall:

1. Create an academic environment to facilitate formation and performance of EXPEPTEZE PROJECTS by participating EXPEPTEZE SCHOLARS at the campus;
2. Provide logistic and organizational support to EXPEPTEZE to make this effort a reality and successful, including making available resources for ongoing consultation and collaboration with EXPEPTEZE and RESEARCH ORGANIZATIONS;
3. Create structures and make available facilities for the conduct of EXPEPTEZE PROJECTS by EXPEPTEZE SCHOLARS at the campus facilities, including laboratory (e.g. "wet labs"), computer facilities, library facilities, as well as facilities for field work outside campus as appropriate.
4. Provide facilities for the establishment of an EXPEPTEZE Office as a resource to students on campus for obtaining ongoing information about EXPEPTEZE and conduct of EXPEPTEZE related administrative activities within the campus;
5. Provide logistical, tangible and intangible resources (including faculty, post-doctoral and post graduate student support) for mentorship to the EXPEPTEZE SCHOLARS engaged in EXPEPTEZE PROJECTS;
6. Provide necessary support and guidance such as time for conducting research and balancing the needs of the students between conducting independent research and other academic responsibilities;
7. Collaborate with EXPEPTEZE organization as needed in the smooth and focused conduct of the relationship to accomplish mutual goals, including periodic evaluation and assessment of the program effectiveness, financial matters and development of appropriate reward schemes;
8. Collaborate with EXPEPTEZE and provide support for promoting and creating a positive impression and visibility to the public, as well as support the effort towards extension of the program to other organizations in India and around the world, and to facilitate interactions and engagement of EXPEPTEZE SCHOLARS with others in other participating organizations;
9. Create appropriate training and initiation programs (including classes, demonstration sessions and coaching sessions) for students to become familiar and proficient with the processes and steps necessary to engage in EXPEPTEZE related activities, as well as provide resources to help select the appropriate students to the teams based on the criteria defined by EXPEPTEZE AND EDUCATIONAL INSTITUTION in consultation with each other.

7. DURATION OF MOU AND TERMINATION:

7.1 The terms of this MOU will begin when both parties have signed the document and will continue indefinitely, until terminated by either party by giving a written statement to that effect to the other party. Upon termination, both parties will ensure that the termination of this agreement is properly disseminated to the third parties, without cause, and refrain from any activity that would

imply such association as continuing thereafter. Upon termination of the MOU, both parties will identify any areas of mutual concern (including but not limited to Intellectual Property etc.) and work to find a common and mutually beneficial resolution.

8. INTELLECTUAL PROPERTY:

8.1 It is anticipated that during the course of the conduct of the MOU, researchers from the EDUCATIONAL INSTITUTION will work closely with EXPERTEZE and other participating institutions on technologies of contemporary interest and value. The intent of EXPERTEZE is to disclose and publish the results of the work of the researchers in open literature such as arXiv and bioRxiv, which are industry standard forums for sharing the research output with the larger scientific community. Likewise, EXPERTEZE encourages the researchers to make available all supporting materials through public Github repositories. EXPERTEZE believes that, in addition to formally establishing ownership of their contributions, this mode of sharing established the credibility of the researchers in the community. The publications will include, in the title page of the published reports, the names and the current affiliations of the researchers, as well as the attribution of support of the various organizations involved in the research activity. EXPERTEZE will also publish these articles in the EXPERTEZE website, again providing the credit and acknowledgement of support from the participating organizations for the research.

8.2 While the intent and focus of EXPERTEZE is to encourage open sharing of the discovery, there are certain situations when such open disclosure is not feasible. One such instance is when the researchers wish to hold off open sharing due to their wishing to conduct additional experiments or analysis prior to publication. EXPERTEZE will honor such requests and will support the researchers' decision in this regard. Another situation where such open disclosure will be deferred is when all parties (including all authors) believe that the invention has commercial value and the invention is then transferred to a group in EXPERTEZE incubator for facilitating the startup activities based on the Intellectual Property, including filing of any patents or copyright protection. In all such cases, EXPERTEZE will be the sponsoring agency for the incubator team and will ensure that the Intellectual Property rights of all researchers and participating institutions are protected through the commercialization process. In these circumstances, the publication of the research results in open literature may be delayed by mutual concurrence, and efforts will be taken to publish the results in the open literature at the earliest feasible opportunity. In the case of any differences of opinion in any of the above steps, EXPERTEZE will mediate the process and seek to arrive at the best possible compromise.

We, the undersigned, have agreed on the contents this MOU. Any changes must be agreed to by both parties.

EDUCATIONAL INSTITUTION

Signed _____

Name: Dr. N. Srinivasan

Title: Principal

**Siddhant College of Engineering,
Sudumbare, Pune - 412 109**

Date: 21/01/21



EXPERTEZE

Signed _____

Name: Dr. Mohan Venkataramana
Title: President

Date: Dec 07, 2020

Date



CHAUDHARI ATARSINGH YADAV MEMORIAL EDUCATION TRUST'S

SIDDHANT COLLEGE OF ENGINEERING

Linguistic Minority (Hindi)

Chakan-Talegaon Road, Sudumbare, Dist. Pune-412109. Tel.No.:02114-661901,661991,Fax: 02114-661902

Email : siddhantcoe@yahoo.com / Web : www.siddhantcoe.edu.in

Approved by AICTE New Delhi, Recognised by Government of Maharashtra,
Affiliated to University of Pune. Id-No-PU/PN/Engg/231/2005

Ref. No.: SCOE/Admin/63/2020-21

Date: 01/10/2020

NO: PTE/RTTC Pune / MoU/23/20-21 dated 01/10/2020

Memorandum of Understanding

Between

CAYMET'S

Siddhant College of Engineering

Talegaon-Chakan Road, Sudumbre, Pune - 412109

And

Regional Telecom Training Centre,

Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

Plot No. 121/122, MIDC 'G' Block, Chinchwad, and Pune - 411019



Information and address of Siddhant College of Engineering, Sudumbre

Siddhant College Of Engineering under CAYMET's Siddhant Group Of Institutions located in Chakan Talegaon Road, Sudumbre, Pune - 412109. It is one of the leading institutes in the quality technical education over 14 years under Savitribai Phule Pune University. It is also one of the most eminent educational institution- one that could provide dedication towards overall development of students and is renowned for standards of its faculties, students and alumni. Siddhant College of Engineering has an excellent infrastructure and well planned campus with all facilities.

The Regional Telecom Training Center, Pune (RTTC, BSNL, Pune) located in Chinchwad, Pune, is a unit of Bharat Sanchar Nigam Limited, a Government of India Enterprise. RTTC, Pune came into existence in the year 1995 under the academic control of Bharat Ratna Bhim Rao Ambedkar Institute of Telecom Training (BRBRAITT), Jabalpur. RTTC, Pune is responsible for imparting training in Telecommunication Technology to BSNL and Non BSNL organization. The cadres trained here are JTOs, SDEs, under Group B and JE/TTAs under Group C officers/officials of the Department and Engineering students etc.

This MoU between **Siddhant College of Engineering, Sudumbre** and Regional Telecom Training Center, Pune assigns herewith on MoU Dated: 01.10.2020 by Principal Auth Signatory, on behalf of the Siddhant College of Engineering, Sudumbre and the Principal, RTTC Pune, on behalf of RTTC, Pune, for organizing the Training programs.

BSNL RTTC, Pune, proposes following courses:

1. Free Informative webinar / seminar / lecture on various latest telecom and management topics (online/offline)
2. Skill Development courses as per TSSC/NSDC (Free/Paid)
3. Vocational Training in Basic Telecom Technologies (VT-Basic)
4. Vocational Training in Advanced Telecom Technologies (VT-Advanced)
5. Industrial Visits to BSNL Telecom Infrastructure
6. Self-supporting Employability Enhancement Training Program (SSEETP)
7. Internship program
8. Major projects assistance
9. Faculty Development Program
10. Customized courses as per the requirements

Above training courses will be conducted subject to availability of trainers/other time to time constraints & on the basis of the following terms and conditions:

1) Areas of collaboration :

- a. To conduct training programs and 'hands-on' experience to the faculty and students of the Siddhant College of Engineering, Sudumbre.



- b. To organize exchange of know how between faculties of the college and the engineers/managers working in BSNL.
- c. To organize industrial visits for students of Siddhant College of Engineering, Sudumbre with mutual consent .
- d. To provide in-plant training to the students of Siddhant College of Engineering, Sudumbre with mutual consent.
- e. To train the students to enhance their employability by conducting training programs to bridge the gap between academics and industry.
- f. To provide the link of BSNL RTTC Pune and information of the various training programs to be conducted by BSNL RTTC Pune on Siddhant College of Engineering, Sudumbre website and their notice boards for information and wide publicity among students/faculties.

2) Mobilization and Selection :

- a. RTTC Pune has agreed to impart training on proposed Telecom Training Courses to Engineering students as per the terms and conditions of this MoU.
- b. Siddhant College of Engineering, Sudumbre shall display notification on website & notice board and carry out the Selection of students for the training/s.
- c. Siddhant College of Engineering, Sudumbre shall send a detail list of selected students to RTTC, Pune in the given format (also in soft copy), one week prior to the commencement of the training.
- d. RTTC, Pune shall submit a course commencement letter prior to the commencement of the course.

3) Training Service Delivery:

a. Infrastructure –

1. RTTC, Pune shall conduct the course at its authorized training centers only.
2. RTTC, Pune shall ensure that the training centers should have the minimum facilities like good classrooms and other good facilities for conducting training.
3. For online training courses, RTTC Pune shall conduct online, live and interactive sessions through the subject matter experts.
4. In case of availability of the trainers / subject matter experts, training sessions may be conducted at the location of the Siddhant College of Engineering, Sudumbre. In such cases the training infrastructure and accommodation for the trainers / subject matter experts trainers shall be provided by the Siddhant College of Engineering, Sudumbre.

b. Course Content -

1. RTTC, Pune shall develop latest syllabus and training materials based on requirement of industries and the relevant sectors & similar course being delivered to AICTE accredited colleges in India which would be based on practical



interactive training. A copy of syllabus shall be submitted to Siddhant College of Engineering, Sudumbre before commencement of first batch of training.

2. RTTC, Pune shall conduct the training/s only as per the course contents submitted to Siddhant College of Engineering, Sudumbre. RTTC, Pune shall ensure that all trainers deputed by them have the relevant education, experience and skill set for conducting the proposed training/s.
3. RTTC, Pune shall arrange time to time industrial visits of Telecom installations during the tenure of training/s as per the syllabus of the course.
4. The SSEETP course shall have 3 certificates Silver, Gold & Platinum for 3 semester (5th, 6th and 7th) of BE(E&TC) students comprising of 56 weeks.

c. **Attendance -**

1. RTTC, Pune shall maintain the attendance of the candidates and the attendance data shall be submitted to the Skill Development Cell, Siddhant College of Engineering, Sudumbre.
2. Siddhant College of Engineering, Sudumbre shall take special efforts to ensure that each candidate is attending the training minimum 80%. Attendance records will be maintained by RTTC Pune in the physical registers and submitted to Siddhant College of Engineering, Sudumbre if demanded.
3. RTTC, Pune will submit report to Siddhant College of Engineering, Sudumbre about the candidates who are irregular after completion of the 10% of the total duration of training course, Siddhant College of Engineering, Sudumbre will take the necessary action.

4) **Monitoring and Evaluation of Training:**

Siddhant College of Engineering, Sudumbre may inspect the training programs randomly by deputing authorized persons and it is binding on RTTC, Pune to extend all support to Siddhant College of Engineering, Sudumbre RTTC, Pune will rectify any shortcomings observed during the visits on an immediate basis, as per terms and conditions of this agreement.

5) **Assessment and Certification:**

- a. RTTC, Pune will conduct examination/Evaluation of the students and award the grade indicating completion of Training.
- b. RTTC, Pune shall provide certificates to the trained and successful candidates on last day or any convenient day of closing as agreed. The certificate should be provided in collaboration with Siddhant College of Engineering, Sudumbre
- c. RTTC, Pune may conduct re-examination for the unsuccessful candidates to give them one more opportunity.



6) Financial Terms and Conditions:

- a) Fee Structure for the training courses is as per the Annexure 'A' of this MoU.
- b) **Siddhant College of Engineering, Sudumbre** will submit the fees batch wise.
- c) Food charges (breakfast, lunch, evening snacks and dinner) to be paid directly to the mess contractor of the Hostel of RTTC Pune by the students. The allotment of the Hostel room is subject to availability.
- d) The contract may be extended to conduct more batches at different places, based on the mutual agreement and feasibility.
- e) The total training charges are to be paid within 5 days from the date of commencement of the training either through DD in favour of Accounts Officer (Cash), BSNL, Pune or through NEFT to an authorized account which will be provided after this agreement.
- f) No refund of fees for drop outs or if the trainee discontinue the training during training period within one module Silver/Gold/Platinum will be entertained.

7) Reporting :

- a. A comprehensive report (Attendance/Evaluation etc) of the training shall be furnished by RTTC, Pune to **Siddhant College of Engineering, Sudumbre**
- b. In response **Siddhant College of Engineering, Sudumbre** will submit the satisfaction report.

8) Confidentiality :

The parties agree to maintain the confidentiality and shall not disclose contents of this agreement to any third party or shall not use for any purpose (other than in connection with this MoU) any information relating to the other's business which is marked 'Confidential' or its clearly by its nature confidential without the disclosing party's written consent. Each of the parties may disclose the other's confidential information to the employees, agents, contractors and professional advisors on a need to know basis and to others having a legal right or duty to know that information

9) Other Terms and Conditions :

- a. This MoU is valid for 36 months from the date of signing of this MoU and the terms of MoU may be extended further with mutual consent.
- b. Any additional conditions regarding monitoring, assessment, evaluation and MIS etc and other issues related to implementation will be worked out by **Siddhant College of Engineering, Sudumbre** and Principal, RTTC, Pune in mutual agreement with each other. RTTC, Pune shall ensure that each candidate will submit an undertaking that he/she will abide by the rule and regulation of RTTC, Pune.
- c. **Siddhant College of Engineering, Sudumbre** shall ask student to submit the duly attested documents of each candidate such as academic qualification certificate, Student Id, Passport size photographs (3 nos.), PAN driving license/adhaar card/voter id, etc.



10) **Resolution and Arbitration :**

- a. In case of dispute there shall be an arbitration committee comprising of representative/s nominated by Siddhant College of Engineering, Sudumbre and representative/s nominated by Principal, RTTC, Pune. The decision of the arbitration committee shall be binding on both the parties.
- b. No party shall be entitled to go to the 'Court of Law' except otherwise it is advised by the arbitration committee. However, in all such cases jurisdiction of court will be in Pune only.

11) **Force Majeure :**

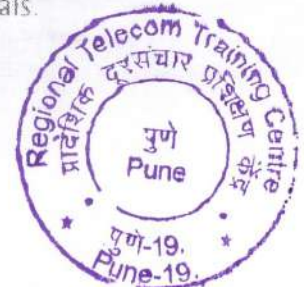
- a. Force majeure shall mean any unforeseeable exceptional situation or event beyond the parties' control which prevents either of them or their agents/authorized representatives from fulfilling any of their obligations under this agreement, was not attributable to error or negligence on their part, and proves insurmountable in spite of all due diligence.
- b. Any of the Siddhant College of Engineering, Sudumbre or RTTC, Pune faced with majeure shall inform the other party without delay by registered letter with advice of delivery or equivalent, stating the nature, probable duration and foreseeable effects.
- c. Neither Siddhant College of Engineering, Sudumbre nor RTTC, Pune shall be held in breach of their obligations under the agreement if they are prevented from fulfilling them by force majeure. Each of the Siddhant College of Engineering, Sudumbre or RTTC, Pune shall make every effort to mitigate any losses suffered due to force majeure. If Siddhant College of Engineering, Sudumbre or RTTC, Pune fails to make necessary efforts by which the losses caused due to force majeure can be mitigated then the other party shall have the right to terminate this Agreement.

12) **Term and Termination :**

This Agreement shall be effective from the date of execution and shall continue till entire period of this MoU and the same is duly accepted by the Siddhant College of Engineering, Sudumbre under signature of its authorized signatories or unless terminated in accordance with the provisions of this agreement, whichever is earlier. Notwithstanding anything stated herein upon expiry or early termination of this agreement, all obligations of the Parties shall cease to be valid and enforceable.

13) **Miscellaneous :**

- a. Any modification/amendments to this agreement can only be made in written and signed by both parties subject to approval of the competent authority of BSNL.
- b. This agreement does not restrict either party from participating in similar activity with other private or public agencies, organizations and individuals.



- c. Siddhant College of Engineering, Sudumbre and Principal RTTC, Pune will take the final decision whether to continue working on further project.
- d. Siddhant College of Engineering, Sudumbre will issue separate work order for each course.
- e. The students, in reference with the MoU, must abide by the following rules in the campus of RTTC, BSNL, Pune :
1. The students staying in the hostel must abide by the rules and regulations of the hostel as may be framed from time to time.
 2. No student shall come into / give up / shift / alter the assigned accommodation in any room of residence or any lecture hall / lab in academic building / without prior written permission.
 3. In the event of loss of any personal property of a student due to theft, fire or any other cause the BSNL shall not bear any responsibility and shall not be liable for payment of any compensation.
 4. Students are prohibited from taking any undue or unlawful risk, which may cause heavy loss to somebody's life or his/her own life. In case of any such incident RTTC, BSNL, Pune shall not bear any responsibility for the accidents or the loss of life due to such prevented acts.
 5. The students / trainees are prohibited from behaving in any form of unlawful and unethical manner, like smoking, liquors, eve teasing, creating noise disturbing others, etc. in the campus of RTTC, BSNL, Pune. If found doing such unlawful and unethical activities, the training will be terminated for such students / trainees and no refund of training charges will be done.

Signed on Date: 01.10.2020

Signature:

Name:

Principal
Siddhant College of Engineering,
Sudumbare, Pune - 412 109

Witness:

Name: Prof. V.S. Bhatlavande

Signature:

Designation: Asst. Prof. & HOD



Signature:

Name:

Designation:

Principal, RTTC, BSNL, PUNE
RTTC, BSNL, CHINCHWAD, PUNE

Name: Nitin D. Bavaskar

Signature:

Designation:

01/10/2020
उपमंडल अभियंता (क्षे.दू.प्र.कें.)
S.D.E. (R.T.T.C.)
भा.सं.नि.लि., क्षे.दू.प्र.कें.
BSNL, R.T.T.C.,
चिंचवड, पुणे - १९
Chinchwad, Pune-19



Annexure 'A'
Fees Schedule of Training Courses (As on 14th Sept 2020)

Sr. No.	Name of the Training	Training charges in Rupees per trainee per course	Duration	Certification
1	Skill Development Training	Free / paid as per norms set by the funding agency.	As prescribed by the TSSC / NSDC / BSNL Corporate Office	TSSC Assessment by the TSSC
2	Vocational Training in Basic Telecom	Rs.3,000/- + GST	12 sessions.	Two Weeks
3	Online Vocational Training	Rs.2,000/- +GST	2 Weeks / 3 Hours per day	BSNL ITU CoE Two weeks certificate
4	Vocational Training in Advanced Telecom	Rs.6,000/- + GST	24 sessions.	Four weeks.
5	Online Vocational Training	Rs.4,000/- +GST	4 Weeks/ 3 Hours per day	BSNL ITU CoE Four weeks Certificate
6	Internship (6 Months)	Rs.9000/- + GST	6 Months Online/ Offline(Hands on) 50 Hrs Contact	02 Months at RTTC Pune and 04 Months at SSA
7	Industrial Visits to BSNL Telecom Infrastructure	Rs. 200/- +GST	One session of 90 Minutes.	
8	Faculty Development Program (Through ITU Academy Center of Excellence)	\$100.	2 Weeks	ITU Academy
9	Self Supporting Employability Enhancement Training Program (Silver) (paid EETP Silver)	Rs.10,000/- + GST	5 th Semester One day per week	BSNL Silver Certified Engineer
10	Self Supporting Employability Enhancement Training Program (Gold) (paid EETP Gold)	Rs.10,000/- + GST	6 th Semester One day per week	BSNL Gold Certified Engineer
11	Self Supporting Employability Enhancement Training Program (Platinum) (paid EETP platinum)	Rs.10,000/- + GST	7 th Semester One day per week	BSNL Platinum Certified Engineer

Notes :

- The above rates are subject to change as decided from time to time by the BSNL Corporate Office, New Delhi.
- One session is of 90 Minutes duration.
- For Sr. no. 2 to 6, discount of 10% applicable for the MoU bulk booking through **Siddhant College of Engineering, Sudumbre**. ITU CoE certification is subject to availability.
- For Sr. no. 7, discount of 10% applicable if students are more than 25 and 20% if students are more than 50.
- For all paid courses (Except Sr. No.8) the prescribed charges are to be paid to the following BSNL account (By NEFT / RTGS).
Bharat Sanchar Nigam Limited
Account Number : 000505023957
IFSC : ICIC0000005
ICICI Bank, Bund Garden, Pune



For Sr. No.8, the charges are to be paid on the ITU Academy Portal, as mentioned on the portal.

6. After payments the details of the payments (Snapshots / Scan copy) shall be given to the RTTC, BSNL, Pune.
7. All payments are subject to verification by the BSNL, Pune.



Dear Dr. Brijendra Gupta,

Hope all is well.

It is my pleasure to work with you regarding the opportunity to collaborate with you and your colleagues and launch the **skillmart training** program with your college. It is very exciting for us to realize that both our organizations share the passion for creating a conducive environment for our young generation of students to learn and grow in the cutting edge of information technology and related areas, and help prepare the next generation to become proficient and capable in these emerging areas of technologies. It is our pleasure to play a part in this endeavor and help the students of your college to enhance their technical as well as non-technical skills. We really appreciate the support and enthusiasm of your college administrators, staff, and students in making this effort a reality and hope this effort will grow and take root in other organizations in India and the rest of the world.

I am pleased to formally invite your college to be our partner in this effort. Per my conversation with you, I have attached a draft MOU for your review and concurrence, and am looking forward to our continued discussion and effort to define and implement this worthwhile effort and benefit the students.

Sincerely,

Memorandum of Understanding

This Memorandum of Understanding (MOU) is entered into on the date indicated below, by and between:

SKILLMART, a Pune based Educational Company
and

Siddhant College of Engineering, Sudumbare, Pune, Maharashtra, India 412109
(hereinafter referred to as "EDUCATIONAL INSTITUTION"). Both organizations will hereinafter be referred to as "PARTIES".

1. PURPOSE:

- 1.1. The Parties recognize the benefits to be derived from collaboration, cooperation, and mutual interaction for the development and promotion of joint activities to address issues of mutual interest, designed to foster and promote collaboration and undertake research activities.
- 1.2. This MoU sets forth the intentions of the Parties for increased collaboration, cooperation, and interaction between themselves and does not create any legally binding commitments. Whenever the Parties agree to undertake specific joint Projects with legally binding operations, they will develop separate written agreements for such Projects setting out each Party's roles, responsibilities, funding, contribution, deliverables, and budgets.
- 1.3. The purpose of this MOU is to create a collaborative academic environment and framework between the EDUCATIONAL INSTITUTION and SKILLMART for training students in the technical and non-technical fields and provide opportunities for the students and participating staff to develop industrial skills as defined in the following section ("Statement of Mutual Interests and Benefits").

2. DEFINITIONS:

- 2.1. **SKILLMART:** It is an organization that aims at providing practical training to the students, which will benefit them in attaining success after their education. The company focuses on soft skills such as communication skills, personality traits, and social intelligence.
- 2.2. **EDUCATIONAL INSTITUTION:** The academic institution participating in collaboration with SKILLMART to develop, implement and conduct the program for the benefit of the students consistent with the academic goals of the institution;
- 2.3. **SKILLMART TRAINING PROGRAMMES:** Job-oriented intensive online training programmes intended at developing technical as well as social skills of students to prepare them for job interviews and corporate workplaces.

In consideration of the above premises, the parties agree as follows:

3. STATEMENT OF MUTUAL INTERESTS AND BENEFITS:

- 3.1. SKILLMART is dedicated, in collaboration with academic institutions around the world to creating, facilitating, and promoting the exchange of ideas; Its aim is to develop social and communication skills in the younger generation; to familiarize the younger audience with the basics of finance and management; to learn, understand and implement computer algorithms and become familiar with the tools; to lead a generation to achieve success through proven personality development tactics and engage in the community as a respectable member of society.
- 3.2. EDUCATIONAL INSTITUTION is an academic institution dedicated to fostering an effective learning environment and creating opportunities for diverse populations of young students in areas of limited resources and instilling in them a passion for learning and growth. Both SKILLMART and EDUCATIONAL INSTITUTION together believe that by opening up the opportunities and guiding the students who are constrained by lack of conducive environment and resources, we can grow the next generation ready for the technological and social challenges faced by future generations, and level the playing field. Both organizations are committed to making effort and taking positive and proactive activities to create such a conducive environment and make a difference.

4. INTENT:

The intent of this MOU is to outline the activities and commitments by SKILLMART and EDUCATIONAL INSTITUTION to promote the goals outlined in the previous section ("Purpose"), and to define the steps to help each other accomplish mutually beneficial objectives. The students participating in the SKILLMART projects will be called SKILLMART SCHOLARS.

4.1. SKILLMART shall:

- 4.1.1. Create a course aimed at students developing their technical and non-technical skills.
- 4.1.2. Improve students programming logic and provide them mentorship for the their interest area
- 4.1.3. Develop a soft skills program aimed at enhancing communication skills, personality development, and people skills of students for easing placement of students at reputable institutions.
- 4.1.4. Make available academic materials and other mentoring support to facilitate the creation of a favorable environment for learning these skills
- 4.1.5. Establish channels of communication and interfaces to enable students to engage with external (public and private) organizations providing jobs after graduation.
- 4.1.6. Provide the point of contact for interfacing between the companies and students of EDUCATIONAL INSTITUTION;

4.2. EDUCATIONAL INSTITUTION shall:

- 4.2.1. Create an academic environment to facilitate the formation and performance of SKILLMART TRAINING PROGRAMME.
- 4.2.2. Provide logistical and organizational support to SKILLMART to make this effort a reality and successful, including making available resources for ongoing consultation and collaboration with SKILLMART and other institutions.
- 4.2.3. Create structures and make available facilities for the conduct of SKILLMART TRAINING PROGRAMMES at the campus facilities, including, computer facilities, library facilities, as well as facilities for fieldwork outside the campus as appropriate.
- 4.2.4. Provide facilities for the establishment of a SKILLMART Office as a resource to students on campus for obtaining ongoing information about SKILLMART and conduct of SKILLMART related administrative activities within the campus.
- 4.2.5. Provide necessary support and guidance such as time for SKILLMART TRAINING PROGRAMME and balancing the needs of the students between conducting independent research and other academic responsibilities;
- 4.2.6. Collaborate with SKILLMART organization as needed in the smooth and focused conduct of the relationship to accomplish mutual goals, including periodic evaluation and assessment of the program effectiveness, financial matters and development of appropriate reward schemes;
- 4.2.7. Collaborate with SKILLMART and provide support for promoting and creating a positive impression and visibility to the public, as well as support the effort towards extension of the program to other organizations in India and around the world.

5. DURATION OF MOU AND TERMINATION:

- 5.1. The terms of this MOU will begin when both parties have signed the document and will continue indefinitely until terminated by either party by giving a written statement to that effect to the other party. Upon termination, both parties will ensure that the termination of this agreement is properly disseminated to the third parties, without cause, and refrain from any activity that would imply such association as continuing thenceforth. Upon termination of the MOU, both parties will identify any areas of mutual concern (including but not limited to Intellectual Property, etc.) and work to find a common and mutually beneficial resolution.

6. INTELLECTUAL PROPERTY:

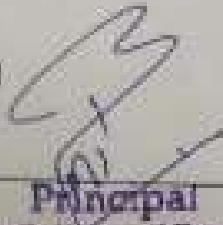
- 6.1. SKILLMART shall be creating a programme for the development of soft skills and technical skills of the students; but the techniques and methods used by SKILLMART will not be available for use by the EDUCATIONAL INSTITUTION. The teachers or the students can not reveal the contents and the nature of the programme to outsiders, including competitors.

6.2. SKILLMART will be given credit for placement for students who have completed the SKILLMART TRAINING PROGRAMME. The EDUCATIONAL INSTITUTION will not take full credit for the same. SKILLMART will be allowed to use the names of outstanding students in advertisements.

We, the undersigned, have agreed on the contents of this MOU. Any changes must be agreed to by both parties.

EDUCATIONAL INSTITUTION

Signed _____



Principal

**Siddhant College of Engineering
Sudumbare, Pune - 412 109**

Name: _____

Title: _____

SKILLMART

Date: _____

Signed _____



**Director
SkillMart**

Name: MAHESH JAWALKAR

Title: DIRECTOR

Chinchwad, Pune-411033.

Date

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**CAYMET'S SIDDHANT COLLEGE OF ENGINEERING SUDUMBRE, TELEGOANDIST PUNE
AND
GEO DESIGN AND RESEARCH PVT. LTD.**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 5 MAY of 2021. by and between.

CAYMET'S SIDDHANT COLLEGE OF ENGINEERING SUDUMBRE, TELEGOANDIST PUNE, the First Party represented herein by its Principal **SIDDHANT COLLEGE OF ENGINEERING CIVIL DEPARTMENT**, And **GEO DESIGN AND RESEARCH PVT. LTD.**. The Second party, and represented herein by its Director Mr. Pradip Chauhan.

WHEREAS:

A) First Party is a Higher Educational Institution named: **SIDDHANT COLLEGE OF ENGINEERING SUDUMBRE** .

B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.

C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.

D) **GEO DESIGN AND RESEARCH PVT. LTD.**, - the Second Party is engaged in construction, placement and training, site visit related fields.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

1.4 Both Parties are united by common interests and objectives, and they shall establish co-operation.

1.5 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.

1.6 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 SCOPE OF THE MoU

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **SIDDHANT COLLEGE OF ENGINEERING SUDUMBRE** the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

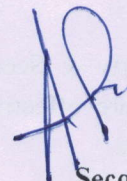
CLAUSE 3 VALIDITY


3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

First Party


Second Party ★



The stamp is circular with a double border. The outer ring contains the text 'SGL (IV) - SGL (ASSO)' at the top and 'PUNE' at the bottom. The center of the stamp contains a handwritten signature in blue ink.

Centre Head