



C. A. Y. M. E. Trust's

SIDDHANT COLLEGE OF ENGINEERING.

(Approved by AICTE, Recognized by Govt. of Maharashtra and Affiliated to S.P. Pune University & MSBTE)

At. Post - Sudumbare, Tal. - Maval, Dist. - Pune, PIN - 412 109. ☎ 02114-661904.

Website: - www.siddhantcoe.edu.in

E-mail:engineeringprincipal@gmail.com

Faculty Performance Appraisal System

July 1, 20 / to June 30, 20

(Attached Additional Sheet, if required)

Name :

Designation :

Deptt. :

I. INSTRUCTIONAL ELEMENT

(a) Teaching Engagement

	I Semester			Students' Response	
	Course No. & Title	No. of Students	Weekly L T P	Faculty Score (out of 5)	Course Score* (out of 5)
U.G.					
P.G. (including Pre-Ph.D. course)					

	II Semester			Students' Response	
	Course No. & Title	No. of Students	Weekly L T P	Faculty Score (out of 5)	Course Score* (out of 5)
U.G.					
P.G. (including Pre-Ph.D. course)					

* For Record only.



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Particulars to be given below, in respect of any courses above, which is taken for part of the semester:

Innovation in teaching, if any.

(b) Project and Thesis (Dissertation) Supervision: BArch/BTech, MArch/MURP/MTech/MSc/MPhil

Level	Title of Project/Thesis	Names of Students	Name of other supervisor (if any)	Remarks*
B.Tech/ M.Sc.				
M.Phil. or M.Tech. or Equivalent				

*Mention if industry or hardware related

(c) Other Instructional Tasks

(such as development of lab/course, Instructional software, Education technology packages (including ETV films, Summer & modular courses, Practical supervision).

Note: Information from Columns II and IV may be used for compilation of Annual Report.



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II. ACADEMIC RESEARCH AND PUBLICATION ELEMENT:

(a) **Ph.D. Research Supervision**

S.No.	Name of Student	Reg. Year and status (FT/PT)	Thesis Title	Other supervisor (s) (if any), name & department	Completed/ Ongoing

(b) **Refereed Journal Papers** (Published during the report period)

Authors' names (sequence as in paper), Title of paper, Name of Journal, Vol. No. (Year), Page nos

1.

(c) **Refereed Conference Research Papers** (Published ones during the report period).

Information to be given in the order as below:

Authors' names (sequence as in paper), Title of paper, Name of Conference, Place, Year, Page nos.

1.

2.

3.

4.

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(d) Books, Monographs, Lab or Design Manuals - Authored/ Edited

(Excluding Editing of Conf./ Seminar/ Workshop Proceedings)

Authors names (same order as in publication), Title, Publisher, Vol. No. (Year), Page nos.

1.

2.

3.

4.

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(e) Technical Reports (External & Internal)

S.No.	Title of Report	Particulars (Sponsored R&D/ Consultancy/ Status Reports etc.	Authors (same order as in publication)	Remarks (External/ Internal report)



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III. SPONSORED R&D, CONSULTANCY & EXTENSION ELEMENT:

(a) **Sponsored Research Projects**

S.No.	Title of Project	Funding Agency	Financial Outlay	Year of start & total period	Name of P.I. and other investigators	Status Started or completed or in progress

(b) **Consultancy Projects:**

S No.	Title of Project	Funding Agency	Financial Outlay	Year of start & total period	Name of P.I. and other investigators	Status Started or completed or in progress

(c) **Products/ Processes Development and Technology Transfer /Patents:**
(Give particulars with names of group members involved)



(d) Continuing Education/ QIP Short Term Lectures/ Special Lectures:

S No.	Title of Lecture/ Lecture Series	Date, Place and Programme where lectures delivered	Other relevant information

(e) Other Extension Tasks

- * (such as involvement with outside institutes - Network/ Joint Projects, International & National Academics, Professional Societies, Industry/ Govt./ Public/ Community Service, Editorial & Reviewing Work, Editing of proceedings).
- * (Development of national code of standards).

IV. OTHER ACADEMIC ACTIVITIES:

(a) Awards/ distinctions/ honours/ membership of National Committees

(b) Membership of Professional Societies

(c) Organisation of Courses/ Conferences
Name of the Conf./Seminar/Course

Sponsored by

Dates

(d) Visit to outside Institute/ Organisation
Instt./Organisation visited

Purpose of visit

Dates of visit

(e) Participation in Seminar/ Symposium/ Workshop etc



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*Name of the Conf./Seminar/
Sym./Workshop*

Place & Sponsored by

Dates

(f) Participation in Short Term Courses

Name of the Courses

Place & Sponsored by

Dates

V. (a) OTHER WORK (not included in the form above)

VI. MANAGEMENT & INSTITUTIONAL DEVELOPMENT ELEMENTS:

(incharge of laboratory/ facility/ group, chairmanship and memberships of committees, involvement in student services, Institute community and administrative assignments, J.E.E., etc.)

a) **Dept./ Centre's Level:**

b) **Institute Level:**

VII. SELF APPRAISAL

(Comments on the work including particulars of circumstances for not being able to undertake activities in some elements)

VIII. COMMENTS/ SUGGESTIONS FOR FUTURE WORK

(Including difficulties faced, if any, and suggestions for improvement, training, infrastructure etc. for professional growth and for achievement of excellence)

(Signature of faculty member with date)



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- IX. SEPARATE SUMMARY OF WORK IN OTHER DEPT./ CENTRE
(applicable only to joint faculty and the faculty in IIC of similar Centres).



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X. FORWARDING, APPRAISAL & FOLLOW-UP

- A) **Forwarded by Head of Dept./ Centre:**
(with comments, if necessary, about the information given)

(Signature of H.O.D. with date)

(Counter Signature of Faculty Member)
with date

- B) **Comments of Appraisal Committee***

Signature with date _____

* To be communicated to the faculty member

- C) **Follow-up Action:**

Principal



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Summary Sheet for Faculty Performance Appraisal for the Academic Session.....

Name : _____
Designation : _____
Deptt./Centre : _____
Table : To be filled by the committee

Sr. No.	Factor of Appraisal	Factor Weightage	Rating Scale					Factor Weights score
			5	4	3	2	1	
			High	Above Average	Average	Below Average	Low	
1.	Teaching (UG/PG/Pre-Ph.D.) minor Project, Independent study. Lab. Development, Preparation of Learning Resource Material etc.	0.40						
2.	Academic Research (Publications in Jour/Conf. Ph.D./MS(R)/M.Tech/M.Sc./ MBA/ M.Des./ B.Tech. Project guidance)	0.30						
3.	Sponsored Research/Consultancy/ CEP/International Projects etc.	0.15						
4.	Academic Management: Institute/Deptt./ Centre Admin. Responsibilities handled	0.10						
5.	Honours/Awards/Prizes/Patents.	0.05						
			Overall Rating Score (On 5-point scale)					

Comments / Remarks

By the Committee (if any)

(Chairman)

(Head of Deptt.)

(Member)

(Member)

Principal (For Prof. & equivalent)